

Notification of Market Supplement to a Chief Officer Post

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Purpose

This report notifies to Council the addition of a market supplement to the salary of the post of Strategic Lead for Transformation.

Notification

- 1) The salary for post of Strategic Lead for Transformation will be £46,647 per annum for 3 days per week, a market supplement of £7,353 per annum will be added to this salary. This provides a full time equivalent salary of £90,000 per annum. The post is fixed term until January 2019.

Background

The Localism Act 2011 requires English local authorities to produce an Annual Statutory Pay Policy statement that is formally approved by Full Council in the interests of transparency. The Annual Statutory Pay Policy further requires that 'when a decision is made to use market supplements for any chief officer post this will be reported to Full Council'. The Strategic Lead for Transformation post meets the definition within the Act of being a chief officer post.

With the leaving of the current Interim Strategic Lead for Transformation at the end of June 2017, the decision has been taken after a review to reduce the number of working days for any future post holder to three days a week. As a pivotal role in ensuring that the Transformation Programme is successful and that the programme is completed within the planned timescale there is a requirement to attract a high calibre experienced executive from what will be a limited recruitment pool. It has further been determined after review that to be competitive and make the post attractive to the widest field of suitable candidates within that recruitment pool the use of the additional market supplement is required.

Financial Implications

As outlined in the report above.

Equality Implications

None.